

Our product is steel.
Our strength is



ArcelorMittal
DOFASCO | HAMILTON



Congratulations to our colleagues who are celebrating 25 and 40-year service milestones in 2020. We are extremely proud of our team, the memories we've made together and our continued commitment to build a better world with smarter steels.



HEAD TABLE, DOFASCO QUARTER CENTURY CLUB'S CHARTER BANQUET (top to right): O. Hooley, Gordon, Vice-President; Bob, Max, Tom, McFarlane, Condon, Assistant; Stan, Chairman; D. F. Hooper, Manager; W. J. P. Hooper, F. A. Hooper, Treasurer; Max, George, Harris, Banquet; A. G. Wright, Vice-President; T. A. Hooper, Vice-President; F. A. Hooper, Vice-President.

Dofasco Quarter Century Club Holds First Annual Dinner

One of the most lavishly attended events in our Company's history took place last month when the Dofasco Quarter Century Club held its first annual dinner at the Royal Connaught Hotel. Fifty-four employees—including two of our "wires", Jean McFarlane and Gladys Harris—were present to receive their Club Certificates, engraved matches and 25-year pins. D. F. ("Daisy") Hooper was chairman of the meeting. Here, then, is a pictorial story of that memorable occasion and a salute to our "old-timers" whose vision, toil and loyalty throughout the years have enabled Dofasco to grow from a small steel foundry to Canada's fourth largest steel producer.



SHOULD-BUILD ACQUAINTANCE BE FORGOTTEN? Here, "Daisy" Hooper, vice-chairman of the Quarter Century Club, presents her 25-year pin to a "wired" employee. (left to right) Hooper, McFarlane, Harris and Hooper.



MINI-COAT FRIENDS: (left to right) Hooper, Harris, Hooper, Hooper, Hooper. (left to right) Hooper, Hooper, Hooper, Hooper, Hooper.



DOFASCO'S "HAPPY GANG": We have seen some happy "gang" of fellows that the "wired" employees. (left to right) Hooper, Hooper, Hooper, Hooper, Hooper, Hooper, Hooper, Hooper, Hooper, Hooper.



A VERY "SPIRITED" CONVERSATION: Here are three "wired" "old-timers" during warm banquets. (left to right) Hooper, Hooper, Hooper.

Coverage of the first ever celebration in the June-July 1949 issue of the company's employee magazine, Illustrated News.

Welcome to the Club Time Honoured Traditions

Since 1949

Each year since 1949, a distinguished group has gathered to celebrate Dofasco employees who have reached exceptional service milestones with the company. It's a much anticipated event, with food and drink and hearty congratulations all around, highlighted with a commemorative portrait book and this special section of The Hamilton Spectator.

The first annual dinner was held at the Royal Connaught Hotel in 1949 when 54 employees were welcomed to a distinguished club of employees with a Quarter Century of service. D.F. (Dan) Hassel, Vice President of Employee Relations, was Chairman of the meeting, a position he held until 1972.

The celebration is called to order with the ringing of the original Quarter Century Club bell by the evening's Master of Ceremonies. The gavel's inscription reads: "Presented by D.F. Hassel to The Dofasco Quarter Century Club."

The tradition continues as the employees of ArcelorMittal Dofasco tip their hats each year to the newest employees on the team who have reached significant service milestones.

To this year's inductees: "Thank you for your service and congratulations on your achievement!"

Quarter Century Club bell, inscribed with each chairman's name, is rung with a gavel, donated by the first Chairman, Dan Hassel, to begin the celebration each year.



2020 marks ArcelorMittal Dofasco's 72nd annual recognition of significant service milestones for our colleagues. We have a distinguished group of employees celebrating 25 and 40 years at ArcelorMittal Dofasco. They exemplify the strength and commitment of Dofasco employees.

This year, 123 colleagues are being recognized for 40 years of service and five colleagues are celebrating 25 years with the company. That's more than 5,000 combined years of service at ArcelorMittal Dofasco for the group! We want to thank them for their dedicated longstanding service to the company.

We have long known that it's our people that are our competitive advantage. They embody the values of our company, truly understand our customers' needs, build relationships with suppliers, develop new technology, imagine new products and build our community's strength. Our team is not only making steel stronger, lighter and more sustainable, we're transforming tomorrow.

Now, more than ever, I am exceptionally proud of our team at ArcelorMittal Dofasco. Together, we have shown we have the courage, resilience, ingenuity and perseverance required to face the challenges that the COVID-19 pandemic have brought to all aspects of our lives.

While we cannot be together to celebrate this year, I am still very pleased to introduce this special group to our community and congratulate them for their significant service achievements in 2020!



Sean Donnelly
President and CEO
ArcelorMittal Dofasco





The following employees have given
25 years of dedicated service



Massimo Biscottini



Josie Cassano Rizzuti



Saira Manek



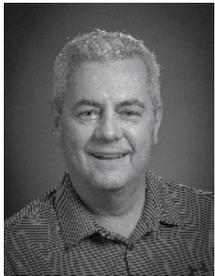
Sanjay Sagar



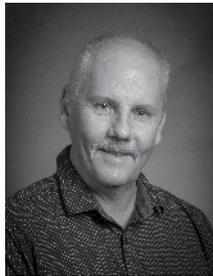
Cynthia Samson



The following employees have given
40 years of dedicated service



Steven Adams



Dwayne Andrus



Steve Bakos



David Batenburg



Dave Bergin



Daniel S. Biancucci



Monique Biancucci



Gytis Biekša



Stewart Burns



Lisa Cheeseman



Regina Chong



Sheila Codispodi



The following employees have given 40 years of dedicated service



William Cook



Clair Courneyea



Thomas Cran



Janet Czepiel



Martin Eugene Daly



Daniel J. Deptuck



Allan Donat



Neil Eldershaw



Steven Evangelisto



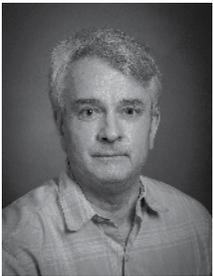
Salvatore Farrauto



Alexander (John)
Randy Fischer



Brent Forsyth



Casey Fox



Neil Gallaway



Shawn Hamilton



Thomas Hand



Charles Harvey



Linda Hayward



Roger Ives



Anthony Kizlyk



Howard Lawrence



Kelly Lawrence



Diane LeDonne



Timothy John Lee



The following employees have given 40 years of dedicated service



Al Lindsay



Daniel Long



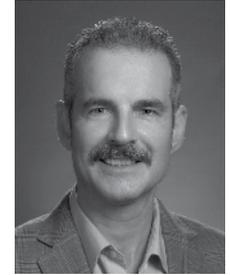
Peter Lovalente



Peter Loverro



Wayne Lyne



Donald MacLeod



Tony Mancino



Rejean Manseau



Joseph Marton



Brian Mason



Beniamino Massimi



Neil McBurney



Karen McClory



Philip McInerney



Jeff McMillan



Herbert Michitsch



Kathy O'Rourke



Paul Osborne



Alan Phillips



Stephen Poper



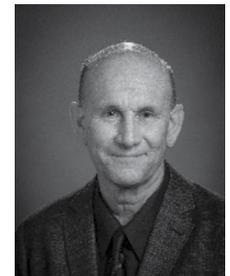
Daniel Raby



Ken Read



Allen Reynolds



Samuel Sardo



The following employees have given 40 years of dedicated service



Jerome Scanlon



William Sherry



Anna Shinkar



Terry Sisson



Stirling Slaviero



David Smith



Glenn Smith



David Snelgrove



Nick Solda



David Souter



Gerry Spinelli



Daniel Sporbeck



Joe Steinbach



Terrence Stephan



Steven Thiede



Theodore Todoschuk



Nadia Tornifoglia



Mark Towers



Lou Tratnyek



John Tremmel



Peter Van Stralen



Gary Vos



MargaretJane
Wallace



Janine P. White



The following employees have given
40 years of dedicated service



Deborah Williamson



John Windsor



Fred Wong

UNAVAILABLE FOR PICTURE:

Patrick Belanger

Kelly Brown

David Cairns

Alan Chisholm

Richard Cuomo

Robert Eichler

John Emmott

Thomas Garlow

Rosemary Giles

Carl Harder

James Harper

James Harrison

David Hartman

Allan Jorey

Paul Kalte

Branko Karan

Gary Kargol

James Kenny

Jeffrey Kurpe

Guy Le Blanc

Richard Mills

Kevin Needham

Sherry Nevitt

Alex Passmore

David Pavkovic

Christopher Peeres

Elio Petrocchi

Darrell Reid

Mark Riley

Marc Robichaud

Francis Robson

Mark Salisbury

Peter Stelmach

Robert Ward

In Memory

Members Who Passed Away Between November 1, 2019 to October 31, 2020.

| | | | |
|---------------------|--------------------|-----------------------|-------------------|
| Grant C. Abriel | Salvatore Cocuzza | Raynord H. Ford | Robert Hind |
| Douglas Aiken | Robert E. Cowin | Andrew Forrester | Ivan Honcharenko |
| David Andrews | George Culbert | Neil A. Forsyth | Richard Horachek |
| Willie Arndt | Bozidar Damjanovic | Ted Frankiewicz | Jusuf Hrapovich |
| William Ashcroft | Richard Dastous | Kenneth Fritz | Guy Hunt |
| James H. Barr | Roberto Debaseggio | Peter Frank Funk | Eleanor D. Hutton |
| Kenneth Baskin | David Dickens | Christopher Garbella | Joseph Infurnari |
| Robert Bendes | Frank P. Ditomaso | Joseph S. Garbella | Calogero Ippolito |
| Robert Berg | Edward Dojnikowski | Lawrence Geminiuc | John A. Jeffrey |
| Robert Berry | Eugene Donovan | Charlie Gibson | John J. Jensen |
| Wayne L. Block | Michael Doyle | Frank Godfrey | Tadeusz Kania |
| Henry Boccaccio | Donald Drager | John R. Graham | Joseph G. Kantor |
| Jack Boylan | George Draper | Philip Graham | Ross Kelly |
| James Bradshaw | J. Lucien Duguay | J. Wayne Green | Robert Kennedy |
| Antonio Breceovich | Walter Dunn | Erwin Greve | Frank Kidd |
| William E. Burville | Eric Engel | Jorge Leite Guerreiro | Ivan Kirec |
| John Caffery | Konrad Ertl | Peter Gundel | Thomas Klepich |
| Colin D. Campbell | David B. Fabbri | Gordon Guyatt | Kosta Knezevic |
| Michael Carrigan | John Fear | Lester Harrison | Istvan Koos |
| Pietro Cefaloni | Andrew Fedak | Thomas E. Henderson | Bernard Kosior |
| Maurice Chatelain | William Foley | Ulrich M. Hentschel | Roman Kosior |
| Grant Clugston | Harry E. Follwell | Robert Hewko | Theodore Kotyk |

In Memory

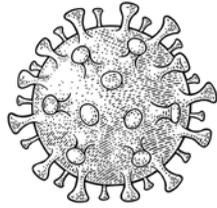
Members Who Passed Away Between November 1, 2019 to October 31, 2020.

David Krick
Murray Lake
James Langley
Joseph Laufman
Donald Lee
Ray Leonowens
Patrick Linehan
Jozo Lovric
Alex Madjeruh
Adam Magnini
Robert Majik
Richard Malaryk
Arthur Roy Mandy
Wieslaw Marchewka
Leonard Marcoux
Simo Maric
Marcel Marin
Leo Martin
Joseph Maslowski
Violet McArthur
Gary McDonald
James McHugh

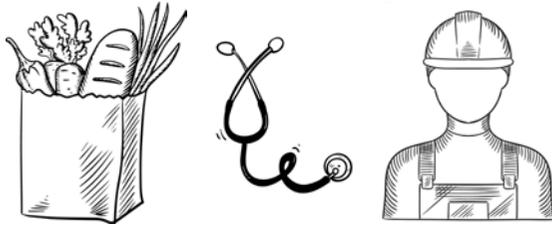
William McKinley
Ivan Milinkovic
Terry Mills
G. Patrick Morrison
John Munday
Lawrence J. Murphy
Maurice A. Murray
Michael Nolan
Maurice R. Oliphant
J. Wilfred O'Toole
Leonard J. Ott
Pasquale Palermo
Michele Paolozza
John Parr
Lloyd M. Pasieka
Maks Pavlic
Frank Pietrantonio
James Rainey
Barry Reed
R. Noel Reed
Julius N. Richards
Wayne Rigby

Allan Robertson
Phillip Romanow
Warren R. Rombough
Wayne Roy
William Russell
Gordon Rynders
Leslie Sasi
Trenton Schaubel
Jan Scheer
Erich Schenkel
Marko Sertic
C. Servos
Kenneth Sharp
Witold Siek
William D. Simon
Peter Spicer
Brian Springstead
William Steel
Donald Stevens
Arthur Swayze
Richard Tasker
Angelo Terrana

Nicholas Thomson
John Peter Tilmann
Alceo D. Tramontini
Tomo Umolac
Jovan Vincic
Franco Vitucci
Wilmore Way
James Will
Patrick D. Wilson
John H. Wyatt
Marie Yemen
William Zalec
Antonio Zanette
Stephen Zeller
Murray Zimba



A global threat crept onto our doorstep. But together, we are fighting back with **COURAGE, PERSEVERANCE & CARE**. Keep fighting because together, we can win.



It takes **COURAGE** to be an essential worker. From food to healthcare and steel to electricity, we thank those coming to work to keep the world safe.



Holding our ground takes **PERSEVERANCE**. It's a marathon we'll win one step at a time. We're cheering for everyone on the front lines of the race.



At the core of our fight is **CARE** for everyone. Thank you for caring – for yourself and for the safety and health of those around you.

THANK
YOU

Our product is steel.
Our strength is people.

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 @arcelormittal_dofasco



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#OurStrengthIsPeople